

# MASTERS LE MESURIER - HEALTH AND SAFETY

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**MASTERS  
LE MESURIER**

**HEALTH AND SAFETY  
WORKERS COMPENSATION AND  
REHABILITATION**

## Capability Document

AGENDA FOR:

BOARD MEMBERS  
CHIEF EXECUTIVE OFFICERS  
HEAD OF HEALTH AND SAFETY  
CHIEF HUMAN RESOURCE OFFICER  
CHIEF FINANCIAL OFFICERS  
CHIEF INFORMATION OFFICERS  
CHIEF INTERNAL AUDITORS  
SENIOR EXECUTIVES

## Introduction

**Corporate Health and Safety is fundamental to supporting and valuing a productive and effective workforce and ensuring that it has the capability, resources and commitment to deliver each organizations goals and objectives.**

**Masters Le Mesurier can work with your organisation to develop strategies that will enable you to improve your workplace safety culture and reduce costs associated with workplace hazards, accidents and injuries. Our holistic approach will assist you to drive suitable and positive change throughout your organisation.**

## Why engage Masters Le Mesurier as your Health and Safety Advisors?

Masters Le Mesurier consultants are not bound to a specific / rigid process, but are highly experienced management consultants and auditors who are able to work with organisations to assist in identifying the issues and challenges faced by that organisation. Appropriate tools and methodologies are then utilised to assist an organisation in overcoming the identified issues and challenges

We have significant experience in the Commonwealth, NSW and Victorian Workers Compensation Schemes. Chris Le Mesurier, our practice leader in this area, is a key provider of specialist Health and Safety Services to Self Insurers under the *Safety Rehabilitation and Compensation Act, 1998 (Commonwealth Comcare)* and the *New South Wales Workers Compensation Act, 2000*.

We understand that time is of the essence and structure our teams to ensure that your timetable is met and that of regulators (where appropriate). This allows your organisation to realise the benefits of our Health and Safety Consulting services.

## Occupational Health and Safety

- ✓ Accident and Incident Investigation
- ✓ Development, Implementation, Evaluation and Review of Policies and Procedures
- ✓ Activity Based Costing of Occupational Health and Safety Systems
- ✓ Review of Legislative Compliance
- ✓ Assistance with any fines and/or Improvement Notices imposed by the Relevant Workers Compensation Regulator
- ✓ Workplace Inspections
- ✓ Project Management
- ✓ Implementation of Risk Management Systems
- ✓ Benchmarking

## Workers Compensation and Rehabilitation

- ✓ Quality Assurance Review of Claims
- ✓ Premium Reduction Strategies
- ✓ Legislative Compliance Reviews
- ✓ Management of Outsourced Providers
- ✓ Full Audit of Claims and Rehabilitation Management Systems
- ✓ Assistance with Applications for Self Insurance
- ✓ Rehabilitation Case Management
- ✓ Benchmarking and Activity Based Costing of Workers Compensation and Rehabilitation Management Systems for Self Insurers
- ✓ Injury Management and Return to Work Implementation
- ✓ Management Systems Reviews
- ✓ Preparation of Policies and Procedures and Quality Assurance

## Training

- ✓ Rehabilitation Co-ordinator Training
- ✓ OHS Safety Committee Training
- ✓ Risk Management and Hazard Control
- ✓ Handling Hazardous Substances
- ✓ Manual Handling
- ✓ Worksite Inspections
- ✓ Roles and Responsibilities
- ✓ Inductions
- ✓ Noise
- ✓ Accident Analysis

***We have the expertise and experience to deliver these activities to your organisation.***



## The Outcomes

Using Masters Le Mesurier to assist with your Health and Safety means you will obtain:

- ✓ Senior consultants with a depth and breadth of experience across multiple industries
- ✓ Senior consultants who are leaders in the Self Insurance market and therefore have a real understanding of the end to end process and regulatory needs
- ✓ Senior consultants who can work at all levels of the organisation
- ✓ Senior consultants with the highest ethical values



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## For further information

There are a number of ways to contact Masters Le Mesurier to obtain further information on our services to see if they meet your needs.

Telephone: 1300 136 583

e-mail: [directors@mlem.com.au](mailto:directors@mlem.com.au)

Fax: 1300 136 593



## Other Masters Le Mesurier Services

Masters Le Mesurier provide a wide range of management services in relation to;

- ✓ Corporate Governance

We are able to assist boards and senior management align external and internal strategies with market conditions, corporate capabilities and regulatory obligations, and to manage strategic risk.

- ✓ Business Process & IT

We work with information technology, business divisions, finance and other senior executives to align business processes and technology with business strategy, and to assist in managing the technology based risks.

- ✓ People, Leadership & Health and Safety

We work with human resources, divisional and other senior executives to align organisational behaviours with business strategy and assist in managing behavioural risks.

**MASTERS LE MESURIER** is a leading provider of

- corporate governance
- business process and technology
- personal and corporate services in People, Leadership and Health & Safety;
- services to the Private, Public and Not for Profit Sectors